



ARCHDIOCESE
OF BRISBANE

Volunteer Prior Conduct Declaration

The Archdiocese has **zero tolerance** for all forms of abuse and is committed to safeguarding everyone involved in its activities, ministries and services. The safety and wellbeing of children, young people and adults-at-risk is paramount.

PURPOSE

The purpose of this Declaration is to assist the Archdiocese in assessing a person's suitability for a volunteer role.

APPLICATION

The Declaration is to be administered to all prospective volunteers and members of religious institutes (including Religious Aspirants/Trainees) and Seminarians working for, or in partnership with an Archdiocesan parish, ministry or service. Members of religious institutes and Seminarians are deemed volunteers for the purpose of this Declaration.

Any person who cannot fully satisfy this declaration is asked to notify the Archdiocese via their parish, ministry, service or the Safeguarding Service to enable an assessment of their suitability for their chosen volunteer role.

Any person who cannot fully confirm this declaration, or declines to confirm it, cannot commence or continue to work as a volunteer until an assessment of their suitability is completed.

A disclosure of relevant prior conduct does not automatically disqualify a person from volunteering but will be taken into consideration in determining an appropriate volunteer role (if any).

A person considered an unacceptable risk to others cannot be appointed as a volunteer.

Definitions

Child: Any person under 18 years of age.

Adult-at-Risk: Any adult who, due to an impairment, circumstances or adversity, is at increased risk of experiencing abuse. (e.g. the elderly, people with a disability, people with a mental illness, the homeless, people suffering grief).

Restricted Person: Any person: (Working with Children (Risk Management & Screening) Act 2000)

- who has been issued with a negative working with children notice; or
- with a suspended working with children authority; or
- who is disqualified from holding a working with children authority; or
- charged with a disqualifying offence for which the proceedings have not been finalised.

DECLARATION

(All statements must be confirmed)

- I have never groomed, abused, exploited or neglected a child or adult-at-risk.
- I have never been accused of grooming, abusing, exploiting or neglecting a child or adult-at-risk.
- I have never had a substantiated complaint against me for grooming, abusing, exploiting or neglecting a child or adult-at-risk.
- I am not currently the subject of a police charge/s nor have I ever had a police charge/s against me for an offence relating to the grooming, abuse, exploitation or neglect of a child or adult-at-risk.
- I have never had a restraining, apprehended violence or domestic violence order issued against me.
- I am not a 'restricted person' under the *Working with Children (Risk Management & Screening) Act 2000*.

I confirm this declaration and acknowledge that if it is false the Archdiocese may take action against me up to and including dismissal and reporting to authorities.

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 NAME (Print) SIGNATURE DATE

PRIVACY

The Archdiocese of Brisbane collects, uses and holds personal information if it is reasonably necessary for or directly related to the performance of Archdiocesan functions and activities. This may include for the purpose of fulfilling Archdiocesan mission and directions, facilitating internal business operations and complying with legal or regulatory requirements. Generally, the Archdiocese only uses or discloses personal information for the purposes it was collected for (as above).